

KIESA FY28	RANGE 7	RANGE 7.5	RANGE 8	RANGE 8.5	RANGE 9	RANGE 9.5	RANGE 10	RANGE 10.5	RANGE 11	RANGE 11.5	RANGE 12
STEP 1	\$15.77	\$16.24	\$16.57	\$17.07	\$17.49	\$17.97	\$18.35	\$18.83	\$19.26	\$19.70	\$20.17
STEP 2	\$16.00	\$16.50	\$16.96	\$17.36	\$17.89	\$18.25	\$18.74	\$19.20	\$19.64	\$20.06	\$20.52
STEP 3	\$16.39	\$16.82	\$17.28	\$17.70	\$18.20	\$18.64	\$19.16	\$19.55	\$20.03	\$20.47	\$20.97
STEP 4	\$16.67	\$17.19	\$17.64	\$18.12	\$18.59	\$19.04	\$19.50	\$19.97	\$20.43	\$20.92	\$21.41
STEP 5	\$17.05	\$17.49	\$18.00	\$18.45	\$18.91	\$19.39	\$19.87	\$20.35	\$20.88	\$21.33	\$21.77
STEP 6	\$17.34	\$17.89	\$18.32	\$18.83	\$19.32	\$19.77	\$20.31	\$20.78	\$21.31	\$21.74	\$22.21
STEP 7	\$17.68	\$18.20	\$18.72	\$19.20	\$19.71	\$20.23	\$20.70	\$21.14	\$21.71	\$22.17	\$22.70
STEP 8	\$18.10	\$18.59	\$19.11	\$19.55	\$20.07	\$20.61	\$21.08	\$21.62	\$22.15	\$22.67	\$23.14
STEP 9	\$18.40	\$18.91	\$19.46	\$19.97	\$20.48	\$21.01	\$21.52	\$22.06	\$22.63	\$23.07	\$23.54
STEP 10	\$18.79	\$19.32	\$19.84	\$20.35	\$20.93	\$21.46	\$21.98	\$22.51	\$23.01	\$23.56	\$24.08
STEP 11	\$19.18	\$19.71	\$20.27	\$20.78	\$21.36	\$21.87	\$22.36	\$22.92	\$23.50	\$24.02	\$24.57
STEP 12	\$19.18	\$19.71	\$20.27	\$20.78	\$21.36	\$21.87	\$22.36	\$22.92	\$23.50	\$24.02	\$24.57
STEP 13	\$19.18	\$19.71	\$20.27	\$20.78	\$21.36	\$21.87	\$22.36	\$22.92	\$23.50	\$24.02	\$24.57
STEP 14	\$19.56	\$20.08	\$20.66	\$21.26	\$21.76	\$22.25	\$22.82	\$23.40	\$23.95	\$24.48	\$25.05
STEP 15	\$19.56	\$20.08	\$20.66	\$21.26	\$21.76	\$22.25	\$22.82	\$23.40	\$23.95	\$24.48	\$25.05
STEP 16	\$19.56	\$20.08	\$20.66	\$21.26	\$21.76	\$22.25	\$22.82	\$23.40	\$23.95	\$24.48	\$25.05
STEP 17	\$19.96	\$20.49	\$21.05	\$21.67	\$22.20	\$22.71	\$23.30	\$23.86	\$24.43	\$24.95	\$25.54
STEP 18	\$19.96	\$20.49	\$21.05	\$21.67	\$22.20	\$22.71	\$23.30	\$23.86	\$24.43	\$24.95	\$25.54
STEP 19	\$19.96	\$20.49	\$21.05	\$21.67	\$22.20	\$22.71	\$23.30	\$23.86	\$24.43	\$24.95	\$25.54
STEP 20	\$20.35	\$20.92	\$21.49	\$22.10	\$22.67	\$23.17	\$23.75	\$24.32	\$24.92	\$25.47	\$26.07
STEP 21	\$20.35	\$20.92	\$21.49	\$22.10	\$22.67	\$23.17	\$23.75	\$24.32	\$24.92	\$25.47	\$26.07
STEP 22	\$20.35	\$20.92	\$21.49	\$22.10	\$22.67	\$23.17	\$23.75	\$24.32	\$24.92	\$25.47	\$26.07
STEP 23	\$20.77	\$21.34	\$21.93	\$22.54	\$23.11	\$23.62	\$24.21	\$24.86	\$25.42	\$25.96	\$26.59
STEP 24	\$20.77	\$21.34	\$21.93	\$22.54	\$23.11	\$23.62	\$24.21	\$24.86	\$25.42	\$25.96	\$26.59
STEP 25	\$20.77	\$21.34	\$21.93	\$22.54	\$23.11	\$23.62	\$24.21	\$24.86	\$25.42	\$25.96	\$26.59
STEP 26	\$21.19	\$21.75	\$22.38	\$22.97	\$23.57	\$24.12	\$24.71	\$25.33	\$25.93	\$26.48	\$27.12
STEP 27	\$21.19	\$21.75	\$22.38	\$22.97	\$23.57	\$24.12	\$24.71	\$25.33	\$25.93	\$26.48	\$27.12
STEP 28	\$21.19	\$21.75	\$22.38	\$22.97	\$23.57	\$24.12	\$24.71	\$25.33	\$25.93	\$26.48	\$27.12
STEP 29	\$21.19	\$21.75	\$22.38	\$22.97	\$23.57	\$24.12	\$24.71	\$25.33	\$25.93	\$26.48	\$27.12
STEP 30	\$21.60	\$22.19	\$22.82	\$23.43	\$24.05	\$24.59	\$25.18	\$25.84	\$26.44	\$27.03	\$27.70

KIESA FY28	RANGE 12.5	RANGE 13	RANGE 13.5	RANGE 14	RANGE 14.5	RANGE 15	RANGE 15.5	RANGE 16	RANGE 16.5	RANGE 17
STEP 1	\$20.59	\$21.01	\$21.49	\$21.96	\$22.29	\$22.80	\$23.29	\$23.68	\$24.15	\$24.57
STEP 2	\$20.99	\$21.46	\$21.96	\$22.29	\$22.80	\$23.29	\$23.75	\$24.16	\$24.60	\$25.04
STEP 3	\$21.43	\$21.98	\$22.29	\$22.80	\$23.29	\$23.75	\$24.19	\$24.62	\$25.07	\$25.57
STEP 4	\$21.82	\$22.25	\$22.80	\$23.29	\$23.75	\$24.19	\$24.71	\$25.11	\$25.65	\$26.08
STEP 5	\$22.24	\$22.75	\$23.29	\$23.75	\$24.19	\$24.71	\$25.14	\$25.68	\$26.16	\$26.59
STEP 6	\$22.73	\$23.19	\$23.75	\$24.19	\$24.71	\$25.14	\$25.70	\$26.17	\$26.65	\$27.13
STEP 7	\$23.18	\$23.67	\$24.19	\$24.71	\$25.14	\$25.70	\$26.22	\$26.66	\$27.19	\$27.72
STEP 8	\$23.65	\$24.15	\$24.71	\$25.14	\$25.70	\$26.22	\$26.68	\$27.20	\$27.76	\$28.23
STEP 9	\$24.14	\$24.60	\$25.14	\$25.70	\$26.22	\$26.68	\$27.24	\$27.77	\$28.28	\$28.73
STEP 10	\$24.59	\$25.07	\$25.70	\$26.22	\$26.68	\$27.24	\$27.80	\$28.29	\$28.82	\$29.35
STEP 11	\$25.06	\$25.65	\$26.22	\$26.68	\$27.24	\$27.80	\$28.32	\$28.88	\$29.43	\$29.93
STEP 12	\$25.06	\$25.65	\$26.22	\$26.68	\$27.24	\$27.80	\$28.32	\$28.88	\$29.43	\$29.93
STEP 13	\$25.06	\$25.65	\$26.22	\$26.68	\$27.24	\$27.80	\$28.32	\$28.88	\$29.43	\$29.93
STEP 14	\$25.57	\$26.16	\$26.68	\$27.24	\$27.80	\$28.32	\$28.93	\$29.46	\$29.98	\$30.55
STEP 15	\$25.57	\$26.16	\$26.68	\$27.24	\$27.80	\$28.32	\$28.93	\$29.46	\$29.98	\$30.55
STEP 16	\$25.57	\$26.16	\$26.68	\$27.24	\$27.80	\$28.32	\$28.93	\$29.46	\$29.98	\$30.55
STEP 17	\$26.09	\$26.67	\$27.22	\$27.79	\$28.34	\$28.90	\$29.51	\$30.03	\$30.57	\$31.13
STEP 18	\$26.09	\$26.67	\$27.22	\$27.79	\$28.34	\$28.90	\$29.51	\$30.03	\$30.57	\$31.13
STEP 19	\$26.09	\$26.67	\$27.22	\$27.79	\$28.34	\$28.90	\$29.51	\$30.03	\$30.57	\$31.13
STEP 20	\$26.61	\$27.20	\$27.78	\$28.32	\$28.93	\$29.48	\$30.10	\$30.61	\$31.19	\$31.80
STEP 21	\$26.61	\$27.20	\$27.78	\$28.32	\$28.93	\$29.48	\$30.10	\$30.61	\$31.19	\$31.80
STEP 22	\$26.61	\$27.20	\$27.78	\$28.32	\$28.93	\$29.48	\$30.10	\$30.61	\$31.19	\$31.80
STEP 23	\$27.14	\$27.77	\$28.31	\$28.90	\$29.51	\$30.10	\$30.67	\$31.27	\$31.82	\$32.40
STEP 24	\$27.14	\$27.77	\$28.31	\$28.90	\$29.51	\$30.10	\$30.67	\$31.27	\$31.82	\$32.40
STEP 25	\$27.14	\$27.77	\$28.31	\$28.90	\$29.51	\$30.10	\$30.67	\$31.27	\$31.82	\$32.40
STEP 26	\$27.72	\$28.30	\$28.89	\$29.48	\$30.10	\$30.64	\$31.33	\$31.88	\$32.44	\$33.08
STEP 27	\$27.72	\$28.30	\$28.89	\$29.48	\$30.10	\$30.64	\$31.33	\$31.88	\$32.44	\$33.08
STEP 28	\$27.72	\$28.30	\$28.89	\$29.48	\$30.10	\$30.64	\$31.33	\$31.88	\$32.44	\$33.08
STEP 29	\$27.72	\$28.30	\$28.89	\$29.48	\$30.10	\$30.64	\$31.33	\$31.88	\$32.44	\$33.08
STEP 30	\$28.25	\$28.88	\$29.47	\$30.06	\$30.67	\$31.30	\$31.96	\$32.51	\$33.11	\$33.70

KIESA FY28	RANGE 17.5	RANGE 18	RANGE 18.5	RANGE 19	RANGE 19.5	RANGE 20	RANGE 20.5	RANGE 21	RANGE 21.5	RANGE 22
STEP 1	\$24.96	\$25.49	\$25.91	\$26.36	\$26.76	\$27.24	\$27.72	\$28.14	\$28.60	\$29.09
STEP 2	\$25.53	\$25.95	\$26.44	\$26.85	\$27.33	\$27.80	\$28.23	\$28.69	\$29.20	\$29.66
STEP 3	\$26.00	\$26.49	\$26.97	\$27.39	\$27.86	\$28.32	\$28.73	\$29.28	\$29.77	\$30.23
STEP 4	\$26.54	\$27.06	\$27.47	\$27.93	\$28.45	\$28.93	\$29.35	\$29.88	\$30.36	\$30.90
STEP 5	\$27.08	\$27.57	\$28.03	\$28.51	\$29.03	\$29.48	\$29.93	\$30.46	\$30.97	\$31.48
STEP 6	\$27.61	\$28.10	\$28.60	\$29.05	\$29.57	\$30.01	\$30.55	\$31.05	\$31.56	\$32.13
STEP 7	\$28.19	\$28.65	\$29.16	\$29.64	\$30.18	\$30.65	\$31.13	\$31.69	\$32.24	\$32.77
STEP 8	\$28.69	\$29.26	\$29.73	\$30.26	\$30.81	\$31.32	\$31.77	\$32.34	\$32.86	\$33.43
STEP 9	\$29.28	\$29.86	\$30.35	\$30.89	\$31.40	\$31.91	\$32.39	\$32.95	\$33.52	\$34.13
STEP 10	\$29.89	\$30.46	\$30.97	\$31.45	\$32.04	\$32.52	\$33.07	\$33.62	\$34.20	\$34.75
STEP 11	\$30.49	\$31.04	\$31.52	\$32.15	\$32.69	\$33.18	\$33.72	\$34.30	\$34.89	\$35.47
STEP 12	\$30.49	\$31.04	\$31.52	\$32.15	\$32.69	\$33.18	\$33.72	\$34.30	\$34.89	\$35.47
STEP 13	\$30.49	\$31.04	\$31.52	\$32.15	\$32.69	\$33.18	\$33.72	\$34.30	\$34.89	\$35.47
STEP 14	\$31.07	\$31.68	\$32.19	\$32.78	\$33.35	\$33.86	\$34.40	\$34.98	\$35.58	\$36.13
STEP 15	\$31.07	\$31.68	\$32.19	\$32.78	\$33.35	\$33.86	\$34.40	\$34.98	\$35.58	\$36.13
STEP 16	\$31.07	\$31.68	\$32.19	\$32.78	\$33.35	\$33.86	\$34.40	\$34.98	\$35.58	\$36.13
STEP 17	\$31.71	\$32.32	\$32.84	\$33.44	\$34.02	\$34.56	\$35.07	\$35.69	\$36.33	\$36.86
STEP 18	\$31.71	\$32.32	\$32.84	\$33.44	\$34.02	\$34.56	\$35.07	\$35.69	\$36.33	\$36.86
STEP 19	\$31.71	\$32.32	\$32.84	\$33.44	\$34.02	\$34.56	\$35.07	\$35.69	\$36.33	\$36.86
STEP 20	\$32.35	\$32.93	\$33.51	\$34.14	\$34.67	\$35.23	\$35.80	\$36.42	\$37.05	\$37.60
STEP 21	\$32.35	\$32.93	\$33.51	\$34.14	\$34.67	\$35.23	\$35.80	\$36.42	\$37.05	\$37.60
STEP 22	\$32.35	\$32.93	\$33.51	\$34.14	\$34.67	\$35.23	\$35.80	\$36.42	\$37.05	\$37.60
STEP 23	\$32.99	\$33.60	\$34.19	\$34.80	\$35.38	\$35.93	\$36.53	\$37.14	\$37.82	\$38.34
STEP 24	\$32.99	\$33.60	\$34.19	\$34.80	\$35.38	\$35.93	\$36.53	\$37.14	\$37.82	\$38.34
STEP 25	\$32.99	\$33.60	\$34.19	\$34.80	\$35.38	\$35.93	\$36.53	\$37.14	\$37.82	\$38.34
STEP 26	\$33.63	\$34.28	\$34.88	\$35.50	\$36.06	\$36.63	\$37.23	\$37.90	\$38.56	\$39.10
STEP 27	\$33.63	\$34.28	\$34.88	\$35.50	\$36.06	\$36.63	\$37.23	\$37.90	\$38.56	\$39.10
STEP 28	\$33.63	\$34.28	\$34.88	\$35.50	\$36.06	\$36.63	\$37.23	\$37.90	\$38.56	\$39.10
STEP 29	\$33.63	\$34.28	\$34.88	\$35.50	\$36.06	\$36.63	\$37.23	\$37.90	\$38.56	\$39.10
STEP 30	\$34.32	\$34.96	\$35.57	\$36.19	\$36.78	\$37.40	\$37.99	\$38.66	\$39.31	\$39.90

KIESA FY28	RANGE 22.5	RANGE 23	RANGE 23.5	RANGE 24	RANGE 24.5	RANGE 25	RANGE 25.5	RANGE 26	RANGE 26.5	RANGE 27
STEP 1	\$29.57	\$30.06	\$30.57	\$31.06	\$31.59	\$32.15	\$32.68	\$33.18	\$33.76	\$34.32
STEP 2	\$30.16	\$30.65	\$31.19	\$31.69	\$32.27	\$32.78	\$33.34	\$33.88	\$34.43	\$35.00
STEP 3	\$30.80	\$31.30	\$31.81	\$32.35	\$32.87	\$33.44	\$33.98	\$34.56	\$35.14	\$35.71
STEP 4	\$31.39	\$31.90	\$32.44	\$32.98	\$33.54	\$34.13	\$34.65	\$35.24	\$35.84	\$36.45
STEP 5	\$32.02	\$32.53	\$33.10	\$33.63	\$34.21	\$34.79	\$35.36	\$35.94	\$36.56	\$37.16
STEP 6	\$32.67	\$33.17	\$33.76	\$34.30	\$34.90	\$35.49	\$36.03	\$36.68	\$37.27	\$37.91
STEP 7	\$33.33	\$33.86	\$34.42	\$34.99	\$35.58	\$36.15	\$36.78	\$37.41	\$38.02	\$38.67
STEP 8	\$33.97	\$34.53	\$35.13	\$35.70	\$36.33	\$36.90	\$37.50	\$38.13	\$38.78	\$39.43
STEP 9	\$34.64	\$35.24	\$35.82	\$36.43	\$37.05	\$37.62	\$38.26	\$38.89	\$39.55	\$40.23
STEP 10	\$35.34	\$35.93	\$36.55	\$37.15	\$37.78	\$38.39	\$39.02	\$39.70	\$40.33	\$41.02
STEP 11	\$36.01	\$36.64	\$37.26	\$37.90	\$38.55	\$39.15	\$39.81	\$40.46	\$41.16	\$41.82
STEP 12	\$36.01	\$36.64	\$37.26	\$37.90	\$38.55	\$39.15	\$39.81	\$40.46	\$41.16	\$41.82
STEP 13	\$36.01	\$36.64	\$37.26	\$37.90	\$38.55	\$39.15	\$39.81	\$40.46	\$41.16	\$41.82
STEP 14	\$36.76	\$37.40	\$38.01	\$38.66	\$39.29	\$39.95	\$40.61	\$41.28	\$41.96	\$42.67
STEP 15	\$36.76	\$37.40	\$38.01	\$38.66	\$39.29	\$39.95	\$40.61	\$41.28	\$41.96	\$42.67
STEP 16	\$36.76	\$37.40	\$38.01	\$38.66	\$39.29	\$39.95	\$40.61	\$41.28	\$41.96	\$42.67
STEP 17	\$37.50	\$38.11	\$38.77	\$39.42	\$40.10	\$40.75	\$41.42	\$42.12	\$42.80	\$43.53
STEP 18	\$37.50	\$38.11	\$38.77	\$39.42	\$40.10	\$40.75	\$41.42	\$42.12	\$42.80	\$43.53
STEP 19	\$37.50	\$38.11	\$38.77	\$39.42	\$40.10	\$40.75	\$41.42	\$42.12	\$42.80	\$43.53
STEP 20	\$38.23	\$38.88	\$39.55	\$40.21	\$40.90	\$41.59	\$42.28	\$42.98	\$43.67	\$44.40
STEP 21	\$38.23	\$38.88	\$39.55	\$40.21	\$40.90	\$41.59	\$42.28	\$42.98	\$43.67	\$44.40
STEP 22	\$38.23	\$38.88	\$39.55	\$40.21	\$40.90	\$41.59	\$42.28	\$42.98	\$43.67	\$44.40
STEP 23	\$39.02	\$39.68	\$40.33	\$41.01	\$41.71	\$42.41	\$43.11	\$43.81	\$44.56	\$45.29
STEP 24	\$39.02	\$39.68	\$40.33	\$41.01	\$41.71	\$42.41	\$43.11	\$43.81	\$44.56	\$45.29
STEP 25	\$39.02	\$39.68	\$40.33	\$41.01	\$41.71	\$42.41	\$43.11	\$43.81	\$44.56	\$45.29
STEP 26	\$39.78	\$40.44	\$41.13	\$41.82	\$42.52	\$43.24	\$43.97	\$44.70	\$45.46	\$46.19
STEP 27	\$39.78	\$40.44	\$41.13	\$41.82	\$42.52	\$43.24	\$43.97	\$44.70	\$45.46	\$46.19
STEP 28	\$39.78	\$40.44	\$41.13	\$41.82	\$42.52	\$43.24	\$43.97	\$44.70	\$45.46	\$46.19
STEP 29	\$39.78	\$40.44	\$41.13	\$41.82	\$42.52	\$43.24	\$43.97	\$44.70	\$45.46	\$46.19
STEP 30	\$40.60	\$41.25	\$41.95	\$42.64	\$43.37	\$44.11	\$44.82	\$45.61	\$45.91	\$47.12

KIESA FY28	RANGE 27.5	RANGE 28	RANGE 28.5	RANGE 29	RANGE 29.5	RANGE 30	RANGE 30.5	RANGE 31	RANGE 31.5
STEP 1	\$34.91	\$35.50	\$36.05	\$36.69	\$37.29	\$37.94	\$40.69	\$43.45	\$46.21
STEP 2	\$35.62	\$36.18	\$36.80	\$37.42	\$38.05	\$38.68	\$41.51	\$44.35	\$47.18
STEP 3	\$36.34	\$36.91	\$37.51	\$38.14	\$38.78	\$39.45	\$42.34	\$45.23	\$48.09
STEP 4	\$37.06	\$37.64	\$38.29	\$38.92	\$39.56	\$40.23	\$43.18	\$46.13	\$49.07
STEP 5	\$37.82	\$38.41	\$39.03	\$39.71	\$40.34	\$41.03	\$44.06	\$47.10	\$50.13
STEP 6	\$38.56	\$39.18	\$39.85	\$40.47	\$41.17	\$41.83	\$44.92	\$48.01	\$51.09
STEP 7	\$39.30	\$39.97	\$40.62	\$41.29	\$42.00	\$42.69	\$45.82	\$48.96	\$52.08
STEP 8	\$40.11	\$40.79	\$41.46	\$42.14	\$42.86	\$43.54	\$46.76	\$49.95	\$53.15
STEP 9	\$40.91	\$41.59	\$42.30	\$42.99	\$43.71	\$44.47	\$47.67	\$50.87	\$54.09
STEP 10	\$41.71	\$42.41	\$43.13	\$43.83	\$44.59	\$45.33	\$48.65	\$51.97	\$55.29
STEP 11	\$42.52	\$43.24	\$43.99	\$44.70	\$45.48	\$46.20	\$49.59	\$52.99	\$56.38
STEP 12	\$42.52	\$43.24	\$43.99	\$44.70	\$45.48	\$46.20	\$49.59	\$52.99	\$56.38
STEP 13	\$42.52	\$43.24	\$43.99	\$44.70	\$45.48	\$46.20	\$49.59	\$52.99	\$56.38
STEP 14	\$43.37	\$44.13	\$44.83	\$45.62	\$46.36	\$47.18	\$50.59	\$53.96	\$57.36
STEP 15	\$43.37	\$44.13	\$44.83	\$45.62	\$46.36	\$47.18	\$50.59	\$53.96	\$57.36
STEP 16	\$43.37	\$44.13	\$44.83	\$45.62	\$46.36	\$47.18	\$50.59	\$53.96	\$57.36
STEP 17	\$44.23	\$45.02	\$45.73	\$46.53	\$47.29	\$48.09	\$51.59	\$55.08	\$58.53
STEP 18	\$44.23	\$45.02	\$45.73	\$46.53	\$47.29	\$48.09	\$51.59	\$55.08	\$58.53
STEP 19	\$44.23	\$45.02	\$45.73	\$46.53	\$47.29	\$48.09	\$51.59	\$55.08	\$58.53
STEP 20	\$45.13	\$45.91	\$46.64	\$47.44	\$48.23	\$49.07	\$52.64	\$56.22	\$59.80
STEP 21	\$45.13	\$45.91	\$46.64	\$47.44	\$48.23	\$49.07	\$52.64	\$56.22	\$59.80
STEP 22	\$45.13	\$45.91	\$46.64	\$47.44	\$48.23	\$49.07	\$52.64	\$56.22	\$59.80
STEP 23	\$46.04	\$46.82	\$47.57	\$48.40	\$49.19	\$50.05	\$53.69	\$57.32	\$60.93
STEP 24	\$46.04	\$46.82	\$47.57	\$48.40	\$49.19	\$50.05	\$53.69	\$57.32	\$60.93
STEP 25	\$46.04	\$46.82	\$47.57	\$48.40	\$49.19	\$50.05	\$53.69	\$57.32	\$60.93
STEP 26	\$46.96	\$47.79	\$48.55	\$49.38	\$50.19	\$51.03	\$54.74	\$58.44	\$62.13
STEP 27	\$46.96	\$47.79	\$48.55	\$49.38	\$50.19	\$51.03	\$54.74	\$58.44	\$62.13
STEP 28	\$46.96	\$47.79	\$48.55	\$49.38	\$50.19	\$51.03	\$54.74	\$58.44	\$62.13
STEP 29	\$46.96	\$47.79	\$48.55	\$49.38	\$50.19	\$51.03	\$54.74	\$58.44	\$62.13
STEP 30	\$47.90	\$48.72	\$49.53	\$50.36	\$51.21	\$52.06	\$55.87	\$59.67	\$63.47