

FY26 Payscale with the 4% BSA Increase

| | SPED DIRECTOR | HS PRINCIPAL | DISTRICT DIRECTOR | MS PRINCIPAL | ELEM PRINCIPAL |
|---------|---------------|--------------|-------------------|--------------|----------------|
| YEAR 1 | \$131,745.18 | \$128,796.29 | \$128,672.70 | \$125,490.46 | \$122,452.97 |
| YEAR 2 | \$133,092.79 | \$130,217.69 | \$130,094.10 | \$126,879.56 | \$123,777.45 |
| YEAR 3 | \$134,546.50 | \$131,639.09 | \$131,515.49 | \$128,268.65 | \$125,101.94 |
| YEAR 4 | \$136,000.20 | \$133,060.49 | \$132,830.80 | \$129,657.75 | \$126,532.51 |
| YEAR 5 | \$137,453.90 | \$134,481.89 | \$134,172.63 | \$131,046.84 | \$128,069.18 |
| YEAR 6 | \$139,149.90 | \$136,140.19 | \$135,910.50 | \$132,667.46 | \$129,614.41 |
| YEAR 7 | \$140,845.88 | \$137,798.49 | \$137,568.80 | \$134,288.06 | \$131,159.65 |
| YEAR 8 | \$142,299.58 | \$139,219.89 | \$138,990.20 | \$135,677.16 | \$132,484.13 |
| YEAR 9 | \$144,101.67 | \$140,878.18 | \$140,648.50 | \$137,297.77 | \$134,029.36 |
| YEAR 10 | \$145,313.08 | \$142,062.68 | \$141,833.00 | \$138,455.35 | \$135,133.10 |
| YEAR 11 | \$146,766.79 | \$143,484.08 | \$143,254.40 | \$139,844.44 | \$136,563.68 |
| YEAR 12 | \$148,220.49 | \$144,905.48 | \$144,675.80 | \$141,233.53 | \$137,888.16 |
| YEAR 13 | \$150,052.67 | \$146,800.68 | \$146,571.00 | \$143,085.66 | \$139,654.15 |

| | HS ASSISTANT PRINCIPAL | ASSISTANT PRINCIPAL | RURAL PRINCIPAL (MULTI-SITES) |
|---------|------------------------|---------------------|-------------------------------|
| YEAR 1 | \$122,003.96 | \$119,164.16 | \$119,164.16 |
| YEAR 2 | \$123,328.45 | \$120,488.65 | \$120,488.65 |
| YEAR 3 | \$124,652.93 | \$121,813.14 | \$121,813.14 |
| YEAR 4 | \$126,083.51 | \$123,137.62 | \$123,137.62 |
| YEAR 5 | \$127,386.77 | \$124,462.11 | \$124,462.11 |
| YEAR 6 | \$128,932.00 | \$126,007.33 | \$126,007.33 |
| YEAR 7 | \$130,477.24 | \$127,552.57 | \$127,552.57 |
| YEAR 8 | \$132,013.91 | \$128,877.06 | \$128,877.06 |
| YEAR 9 | \$133,665.23 | \$130,422.29 | \$130,422.29 |
| YEAR 10 | \$134,768.97 | \$131,526.03 | \$131,526.03 |
| YEAR 11 | \$136,093.45 | \$132,850.52 | \$132,850.52 |
| YEAR 12 | \$137,417.94 | \$134,175.00 | \$134,175.00 |
| YEAR 13 | \$139,183.92 | \$135,940.98 | \$135,940.98 |

| | RURAL PRINCIPAL (SINGLE SITE) | DEAN OF STUDENTS |
|---------|-------------------------------|------------------|
| YEAR 1 | \$115,917.55 | \$98,688.47 |
| YEAR 2 | \$117,209.73 | \$99,119.20 |
| YEAR 3 | \$118,501.92 | \$99,549.93 |
| YEAR 4 | \$119,794.10 | \$99,980.65 |
| YEAR 5 | \$121,086.28 | \$100,411.38 |
| YEAR 6 | \$122,593.82 | \$100,842.11 |
| YEAR 7 | \$124,101.37 | \$101,272.83 |
| YEAR 8 | \$125,393.55 | \$101,918.93 |
| YEAR 9 | \$126,901.09 | \$102,349.65 |
| YEAR 10 | \$127,977.91 | \$102,780.38 |
| YEAR 11 | \$129,270.09 | \$103,211.11 |
| YEAR 12 | \$130,562.27 | \$103,641.83 |
| YEAR 13 | \$132,285.18 | \$104,072.56 |