

KIBSD/KBEA FY26-01 MOU

This Memorandum of Understanding (MOU) is entered into on this 10th day of July, 2025, by and between the Kodiak Island Borough School District ("District") and the Kodiak Borough Education Association ("Association").

Purpose

The parties mutually agree to amend Item 695, Section III of the 2023–2026 Negotiated Agreement. This change reflects an update to rental costs and district responsibilities related to rural teacher housing.

Amendment to Language

Effective July 1, 2025, Item 695, Section III is amended as follows:

Original Language (with red-line edits):

III. The teacher will do an initial check-in with a district representative as designated by the Superintendent and will sign a sub-lease agreement with the District. The teacher agrees to pay a security deposit equal to the cost of one month's rent as charged to the District. The security deposit can be paid in a single payment or deducted from the payroll over the first four months of the school year.

Revised Language:

III. The teacher will do an initial check-in with a district representative as designated by the Superintendent and will sign a sub-lease agreement with the District. The teacher agrees to pay a security deposit equal to the cost of one month's rent as charged to the District. The security deposit can be paid in a single payment or deducted from the payroll over the first four months of the school year.

Monthly rent will be \$500 per unit. The District will be responsible for the cost and management of utilities associated with each rural housing unit except for internet services.

This MOU shall be attached to and considered part of the 2023–2026 Negotiated Agreement and shall remain in effect unless altered by mutual written consent.

For Kodiak Island Borough School District: For Kodiak Borough Education Association:

Signature: 
Name: Kim Saunders
Title: Assistant Superintendent/Designee
Date: 7/10/25

Signature: 
Name: Valerie Lukin
Title: KBEA President
Date: 07/10/2025

KBEA MOU FY26-1

Final Audit Report

2025-07-10

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