

**KODIAK ISLAND BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting – February 3, 2025**

The Board of Education of the Kodiak Island Borough School District met in a Special Meeting on Monday, February 3, 2025 in the District Services Conference Room. School Board President KERRY IRONS called the meeting to order at 8:57 p.m., immediately following their work session.

ROLL CALL was taken, and the following members were present:

KERRY IRONS
JIM PRYOR
DUNCAN FIELDS
MIKE LITZOW
JESSE MICKELSON

Board members absent: None.

A quorum was established.

COMMUNITY COMMENTS: None.

NEW BUSINESS:

3.01 FY26 Certificated Contracts

MOTION

JIM PRYOR moved to approve the FY26 Certificated Contracts, as presented. JESSE MICKELSON seconded the motion, and it carried unanimously by a roll call vote of all members present.

3.02 Leave(s) of Absence

MOTION

JIM PRYOR moved to approve the leave of absence requests for Erica Blondin, Jessica Skonberg and Maya Edgerly as presented for the 2025-2026 school year. MIKE LITZOW seconded the motion, and it carried unanimously by a roll call vote of all members present.

EXECUTIVE SESSION:

4.01 Negotiations

MOTION

DUNCAN FIELDS moved to enter into executive session to discuss negotiations, as a matter, the immediate knowledge of which would clearly have an adverse effect upon the finances of the school district, and to invite Superintendent Mika, Kim Saunders, Krista Cowley and Laurie Pardoe. JIM PRYOR seconded the motion, and it carried unanimously by a roll call vote of all members present.

Board President KERRY IRONS closed the special meeting, and they entered into executive session at 9:03 p.m. The Board of Education returned from executive session at 9:35 p.m., and the special meeting was reconvened.

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**RETURN TO OPEN SESSION:
5.01 Return to Open Session**

Board President KERRY IRONS announced that based on the discussion held in the executive session, she would entertain a motion from the Board.

MOTION

JIM PRYOR moved to approve an expenditure not to exceed \$110,000 to fund a one-time retirement incentive program for certified employees. Eligible participants must have completed at least 25 years of service with the Kodiak Island Borough School District (KIBSD) and must submit formal notice of retirement on or before February 20, 2025. Each eligible retiree will receive a one-time incentive payment of \$10,000. This incentive is available only to employees retiring at the conclusion of the 2024-2025 school year. JESSE MICKELSON seconded the motion, and it carried unanimously by a roll call vote of all members present.

BOARD COMMENTS

ADJOURNMENT

7.01 Adjournment

MOTION

DUNCAN FIELDS moved to adjourn the meeting. JIM PRYOR seconded the motion, and it carried unanimously by a voice vote of all members present.

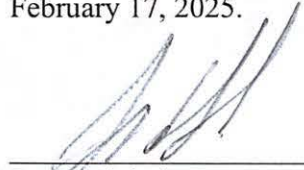
Without objection, and there being no further business, Board President KERRY IRONS adjourned the meeting at 9:41 p.m. on February 3, 2025.

Respectfully Submitted,



Laurie Pardoe
Secretary to the Board

Approved by the Kodiak Island Borough School District Board of Education at their Regular Meeting of February 17, 2025.



Jesse Mickelson
Clerk of the Board