

KIBSD/KBEA MOU FY25-01

This Memorandum of Understanding (MOU) made and entered into this 17<sup>th</sup> day of October, 2024, by and between the Kodiak Island Borough School District (KIBSD) and the Kodiak Borough Education Association (KBEA). The District and KIESA agree to the following regarding Item 540 *Personal Leave, Section II, Item D*:

- D. In the event an employee has more than 10 days of personal leave at the end of a school year, the employee will be reimbursed on the ~~June 23~~ July 23 paycheck for any personal leave in excess of 10 days at \$250 a day or \$350 a day for employees with 20 or more years of consecutive service to KIBSD.*

Agreed upon this 17th day of October, 2024.

Kodiak Borough Education Association  
**Valerie Lukin**  
KBEA President

**Signature:**   
Valerie Lukin (Oct 17, 2024 15:33 AKDT)  
**Email:** valerie.lukin@kibsd.org

Kodiak Island Borough School District  
**Kim Saunders**  
Superintendent/Designee

**Signature:**   
ksaunders01@kibsd.org

# KBEA MOU FY25-01 Payout for Personal Leave

Final Audit Report

2024-10-17

Created:	2024-10-17
By:	Laurie Pardoe (Laurie.Pardoe@kibsd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAfSmakykE_ZD7fOiYP5D5-20sHuW3QVfL

## "KBEA MOU FY25-01 Payout for Personal Leave" History

-  Document created by Laurie Pardoe (Laurie.Pardoe@kibsd.org)  
2024-10-17 - 9:56:08 PM GMT
-  Document emailed to valerie.lukin@kibsd.org for signature  
2024-10-17 - 9:56:49 PM GMT
-  Email viewed by valerie.lukin@kibsd.org  
2024-10-17 - 11:32:14 PM GMT
-  Signer valerie.lukin@kibsd.org entered name at signing as Valerie Lukin  
2024-10-17 - 11:33:18 PM GMT
-  Document e-signed by Valerie Lukin (valerie.lukin@kibsd.org)  
Signature Date: 2024-10-17 - 11:33:20 PM GMT - Time Source: server
-  Document emailed to Kimberlee Saunders (ksaunders01@kibsd.org) for signature  
2024-10-17 - 11:33:22 PM GMT
-  Email viewed by Kimberlee Saunders (ksaunders01@kibsd.org)  
2024-10-17 - 11:58:38 PM GMT
-  Document e-signed by Kimberlee Saunders (ksaunders01@kibsd.org)  
Signature Date: 2024-10-17 - 11:58:49 PM GMT - Time Source: server
-  Agreement completed.  
2024-10-17 - 11:58:49 PM GMT



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