

**KIBSD/KIESA FY22-3**

This Memorandum of Understanding (MOU) made and entered into this 19th day of May, 2022, by and between the Kodiak Island Borough School District (The District) and the Kodiak Island Educational Support Association (KIESA). The District and KIESA agree to the following:

The District will be able to employ students as temporary Student Workers over the summer. They will be paid \$12.00/hr.

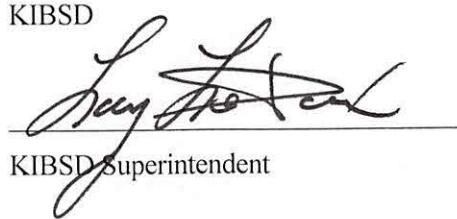
Agreed upon this 19th day of May, 2022.

KIESA

  
\_\_\_\_\_  
Michelle Pennington

KIESA President

KIBSD

  
\_\_\_\_\_  
Lucy Stedman

KIBSD Superintendent

*worker K8 NTP*  
**STUDENT ~~CASUAL~~ LABORER (TEMPORARY)**

**Reports to:** Director of Maintenance and Facilities

**Supervises:** N/A

**Position Summary:**

The Student Worker, under direction of the supervisor or designee, is an entry level position of semi-skilled work experience involved in building maintenance and associated service activities. Work is usually performed under immediate supervision although work assignments that are repetitive in nature, once learned, can be carried out without difficulty under only general supervision. Assignments include the use of standard or specialized tools and occasional operation of other equipment.

**Qualifications:**

1. Must be 16 years of age or older.
2. Must be able to follow oral and written direction, learn operating policies and procedures, comprehend written material and interpret and apply rules and instructions.
3. Must be able to establish and maintain cooperative relations with those contacted in the course of work.
4. Capable of performing all work in a neat and professional manner.
5. Ability to work well with public, students, staff, and parents.
6. Ability to maintain confidentiality of students, staff, school business, materials, and information.
7. Ability to safely, regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 70 pounds.
8. A participant on school-sponsored Career and Technical Education programs preferred.

**Responsibilities:**

1. Perform tasks requiring general or specialized maintenance skills or techniques requiring some decision making, and the ability to work independently as required.
2. Load and unload heavy material from trucks; move or aid in moving heavy boxes or equipment.
3. Assist in grounds maintenance and exterior building repair.

4. Perform maintenance tasks within own specialty trade, or as assigned.
5. Perform surface preparation and painting duties.
6. Assist and perform under general supervision building maintenance tasks as directed.
7. Perform maintenance duties within scope of position at village school locations as assigned.
8. Must be able to lift and/or move up to 50 pounds and occasionally lift and/or move up to 70 pounds.
9. Maintain confidentiality of students, staff, school business, materials, and information.
10. Other duties as assigned from time to time.

**Pay Rate:** \$12.00/hr

  
Superintendent Signature

5-19-22

Date

  
Michelle Pennington  
KIESA President Signature

May 19, 2022

Date