

KIBSD/KIESA FY22 MOU-2

This Memorandum of Understanding (MOU) made and entered into this 13 day of October, 2021, by and between the Kodiak Island Borough School District (District) and the Kodiak Island Educational Support Association (KIESA). The District and KIESA agree to the following regarding item 520 Annual Leave

**III. Management of Accrued Leave**

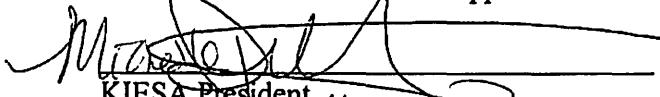
- A. Leave will not accrue while an employee is on leave without pay. Annual leave may be accrued to a total of 45 working days. No more than 31 ½ working days shall be used consecutively.*
- B. Any classified employee with over 25 days annual leave shall have the option of cashing out up to 15 days of their accrued annual leave once per year on either November 23 or May 23 payroll each year. Written request for this payment must be delivered to the Payroll Accountant by November 15 or May 15 of each year.*
- C. Hours accrued will be based on scheduled hours excluding any leave without pay hours.*

The intent of this MOU is to change the cash out date from November 15 to October 31 to be paid on November 8, 2021.

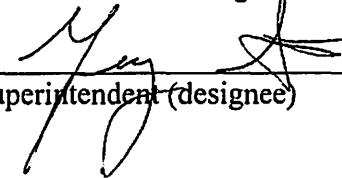
This MOU will sunset on or before June 30, 2022.

Agreed upon this 13 day of October, 2021.

Kodiak Island Educational Support Association

  
KIESA President *Michelle Lemington*

Kodiak Island Borough School District

  
Superintendent (designee)