

KIBSD/KBEA Fy22-24 Memorandum of Understanding #87

By the Memorandum of Understanding made and entered into this 22 day of November of 2021 by and between the Kodiak Island Borough School District (District) and the Kodiak Borough Education Association (Association) agree to the following:

Related item: 355 Tuition Reimbursement

The District at its discretion may choose as part of its retention and recruitment practices for hard to fill special education positions to provide financial support to current employees to enter into a special education endorsement or Master's degree program through the University of Alaska Fairbanks.

Costs	FY 22 Tuition Cost UAF
Cost for 3 credits	\$1,617 graduate
Cost for program	\$19404 (36 credits)
Reimbursement (item 355 KBEA)	\$1500 per year (3 years = \$4500)
Cost to KIBSD over 3 - 4 years	\$19404 - \$4500 = \$14904

Service Obligation within Special Education	
1 year	Pay back obligation is 50 % of the tuition paid by the District
2 years	Pay back obligation is 25 % of the tuition paid by the District
3 years	Pay back obligation is 10 % of the tuition paid by the District
4 years	Extinguishes pay back obligation

This MOU will sunset on June 30, 2024. During the course of this MOU individuals selected to participate in the program will be allowed to continue after the MOU Sunsets.

Agreed upon this 2 day of December 2021

Kodiak Borough Education Association

Sabrina Sutton
KBEA PRESIDENT

Kodiak Island Borough School District

[Signature] 12/2/21