

Kodiak Island Borough School District (KIBSD)/Kodiak Borough Education Association (KBEA)  
MOU FY 22-23 05

This Memorandum of Understanding (MOU) made and entered into this 14 day of October 2021, by and between KIBSD and KBEA.

For the duration of the '21 - '22 school year Item 607 Working Day will be edited to include the following:

*To help alleviate the substitute shortage and continued impacts of Covid, a secondary teacher and the District may agree to an alternate addendum which would allow a secondary teacher to provide substitute coverage in a colleague's class during their preparation period at a rate of \$45/hour. The District and Association agree that the District shall not be required to advertise the addendum.*

This MOU will sunset on or before June 30, 2022.

Agreed upon this 14 day of October 2021.

Kodiak Borough Education Association

Sarah Powers  
KBEA President

Kodiak Island Borough School District

Gregory J. St. John  
Superintendent (designee)