

## KIBSD/KBEA FY22-03 MOU

This Memorandum of Understanding (MOU) made and entered into this 14th day of June, 2021, by and between the Kodiak Island Borough School District (KIBSD) and the Kodiak Borough Education Association (KBEA).

### Section 310:

#### *Type M Certification:*

*1. A newly-hired teacher with a type M certification will be placed on the salary schedule at BA-0 step-0. He/she will be allowed up to 3 years of work experience in a field commensurate with the teachers teaching assignment as determined by the superintendent.*

*2. Horizontal movement on the salary schedule, at the superintendent's discretion, will be allowed for district-approved courses directly related to vocational skills taught or for education-related studies.*

For the FY 22 school year, the Superintendent at his/her discretion may allow additional years of work experience beyond 3 in a field commensurate with the teachers teaching assignment.

This MOU will sunset on or before June 30, 2022.

Agreed upon this 14th day of June, 2021.

Kodiak Borough Education Association

DocuSigned by:

*Sabrina Sutton*

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KBEA President

Kodiak Island Borough School District

*[Signature]*  
Superintendent