

KODIAK ISLAND BOROUGH SCHOOL DISTRICT

**Board of Education
Special Meeting - June 5, 2023**

SUMMARY

ACTION ITEMS:

APPROVED: Motion to approve the Agenda.

APPROVED: Motion to approve the 2023-2024 Certificated Contracts to Cassandra Downs for CTE Teacher at KHS, Madison Bloodworth for Elementary Teacher at North Star, and John Darryl Guinmapang for Math Teacher at KMS as submitted.

APPROVED: Motion to accept the rescinded FY24 Leave of Absence for Monica Claridge as presented.

APPROVED: Motion to approve the Intent to Apply for the School Violence and Prevention Program Grant from the Department of Justice/COPS Office.

APPROVED: Motion to enter into Executive Session for the purpose of discussing certain personnel matters (Superintendent's contract negotiation) in accordance with BP 2123 and AS 44.62.310-.312 and to discuss legal strategy for open court cases in accordance with BP 9321 and AS 44.62.310-.312 and to include Superintendent Cyndy Mika and Board Secretary Trinity Higinbotham as appropriate.

Entered into Executive Session at 10:45pm

Returned from Executive Session at 10:53pm

APPROVED: Motion to approve addendum to the Employment Contract with Dr. Cyndy Mika as Superintendent of Kodiak Island Borough School District with the following amendments:

- Paragraph 2 is amended by deleting “the 30th day of June, 2025” and inserting in its place “the 30th day of June, 2026.”
- The second sentence of Paragraph 3 is replaced with the following language: "The Superintendent's annual salary for FY 2023 shall be \$170,000. For FY 2024, the Superintendent will be paid an annual salary of \$173,500 and will also be paid in July 2023 a one-time retention bonus of \$2,500. For FY 2025 and 2026, the Superintendent salary will be increased by 1% above her FY 2024 salary for each \$750,000 increase in revenue attributable to Legislative increase in the

Base Student Allocation (BSA) above a baseline of \$5,960 up to \$6,960."

- The second sentence of Paragraph 3.f is amended by adding "or other holidays during which school is not in session" immediately following "summer season."
- The fourth sentence of Paragraph 3.f is further amended by deleting "five (5)" days and inserting in its place "eight (8) days."

APPROVED: Motion to adjourn.

Subsequent to approval, Board of Education meeting minutes are posted on the District's website at www.kibsd.org.