

**KODIAK ISLAND BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting – February 21, 2022**

The Board of Education of the Kodiak Island Borough School District met in regular session on Monday, February 21, 2022, in the District Services Conference Room. The meeting was broadcast on KMXT Radio. School Board Vice President Judy Carstens called the meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE was led by School Board Vice President Judy Carstens

ROLL CALL was taken, and the following members were present:

Julie Hill (BlueJeans)	Katie Oliver	Dave Johnson	Judy Carstens
Duncan Fields (BlueJeans; left prior to Item 9.01)			Nora Saltonstall

Board members absent: CDR Jess Johnson

A quorum was established.

ALSO PRESENT:

Katrina Stewart	Kim Saunders	Joyce Blair	Kathryn Symmes
Gregg Hacker	Sandra Daws	Cristina Bieber	Amy Willis
Jim Willis	Robin Kiely	Geoff Smith	Judi Kidder
Jamie Fagan	Mat Freeman	Betty MacTavish	Cejie Benoit
Natasha Kutchick	Diane Maples (BlueJeans)	Heather Norton (BlueJeans)	
Todd Burton (BlueJeans)	Michelle St Clair (BlueJeans)	A (BlueJeans)	
Alex (BlueJeans)	Anna Dale (BlueJeans)	BN(BlueJeans)	
Emily Waters (BlueJeans)	Frances Cooke (BlueJeans)	Destiny Fitzgerald (BlueJeans)	
Dr. Cyndy Mika (BlueJeans)	James Selvog (BlueJeans)	Jamie B (BlueJeans)	
Janel Keplinger (BlueJeans)	Kathy (BlueJeans)	Katie Hazlett (BlueJeans)	
Linda (BlueJeans)	MH (BlueJeans)	Michelle (BlueJeans)	
Michelle Odlin (BlueJeans)	Natalie (BlueJeans)	Plague (BlueJeans)	
Sarah Nugent (BlueJeans)	Sheila Beardsley (BlueJeans)	Guest (BlueJeans)	

APPROVAL OF AGENDA AND CONSENT AGENDA:

All items listed under Agenda and Consent Agenda are considered to be routine and non-controversial by the School Board and will be approved by one motion. The Agenda and Consent Agenda were considered for approval and/or amendment.

MOTION

KATIE OLIVER moved to approve the Agenda and Consent Agenda as presented.
DAVE JOHNSON seconded the motion and it carried unanimously by a roll call vote of all members present. Items on the Consent Agenda included:

- 5.02 Minutes of Prior Meetings – Special Meeting Minutes of January 26, February 2, February 5, February 7, February 14, and February 15, 2022, and August 19, 2021; and Regular Meeting Minutes of August 16 and November 15, 2021, and January 24, 2022 – Approved under the Consent Agenda as presented.**

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- 5.03 2022-2023 Certificated Leaves of Absence** – Social Studies Teacher Erika Bean, School Counselor Lucy O’Brien, and Special Education Teacher Mary James – Approved under the Consent Agenda as presented.

COMMUNITY COMMENTS:

Judi Kidder addressed the Board regarding concerns over missing meeting minutes, BlueJeans system, and virtual meetings.

Janel Keplinger addressed the Board to express support and appreciation for the Superintendent and the Board.

Barbara Raybold addressed the Board regarding her work on the Sexual Health subcommittee of the District’s health curriculum review, and expressing support for it to continue.

Mary Ann Kondro addressed the Board commending them and administration for the decisions they have been making; and expressed support for the District’s mask policy.

Robin Kiely addressed the Board expressing support for the changes in the District’s mask policy.

PROGRAM STAFF REPORTS:

- 7.01 Coach of the Year Award Recognition** – The School Board recognized Amy Willis for her recent awards for the State Coach of the Year for the 2020-2021 school year, and for the National Federation of High Schools Northwest Section Volleyball Coach of the Year.
- 7.02 Retirement Recognition** – School Board Vice-President JUDY CARSTENS presented a retirement recognition plaque to Assistant Superintendent Geoff Smith.
- 7.03 School Board Appreciation Month** – Members of the Kodiak Island Borough School District administrative staff presented certificates of appreciation to the members of the School Board in honor of School Board Recognition Month.
- 7.04 Student Advisory Representative Report** – Student Advisory Representative Nora Saltonstall provided a report to the Board on the status of a number of high school sports and activities, in addition to recent and upcoming events including Prom. Ms. Saltonstall also reported on the KHS Drama Club Shakesbears’ recent State Championship win.
- 7.05 Masking Presentation** – Superintendent Larry LeDoux provided a report to the Board on the subject of COVID-related mask protocols. Dr. LeDoux spoke to the history of the community’s and District’s COVID-19 response, and the factors that have influenced District decision-making surrounding COVID-related mitigations. Superintendent LeDoux reviewed the indicators to be considered when developing mitigation plans and changes, including the level of community contagion, vaccination rates, testing availability, and other factors. Dr. LeDoux noted the layered mitigations and protocols currently in place around the district, and spoke to the upcoming transition to optional, but recommended, masking.

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SUPERINTENDENT’S REPORT: Superintendent Larry LeDoux reported to the Board on his recent visit to Chiniak School with Dr. Mika. Dr. LeDoux noted that the school is due for preventative maintenance, and that the District will be working with the Borough to gravel the trail from the school to the tsunami evacuation center. Dr. LeDoux gave an update on staffing and recruitment, announcing Diane Maples as the incoming Director of Federal Programs. Superintendent LeDoux reported that input on the draft district-wide calendars is currently being reviewed, as well as input on the District’s mitigation plan. Dr. LeDoux congratulated the Board on their selection for the new Superintendent. Superintendent LeDoux congratulated the Shakesbears on their State Championship win. The Superintendent presented a brief video on the Food Committee’s salmon recipe-tasting event. Dr. LeDoux also addressed concerns voiced regarding meeting minutes.

NEW BUSINESS:

9.01 2021-2022 Certificated Contracts – Administration had one certificated contract for Board consideration.

MOTION

DAVE JOHNSON moved to approve a 2021-2022 certificated contract to Wendy Carstens, BA0 Step 3, in the amount of \$19,424.68, for a 1.0 FTE 67-day contract Culinary Teacher for Kodiak High School. KATIE OLIVER seconded the motion and it carried unanimously by a roll call vote of all members present.

9.02 2022-2023 Certificated Non-Tenured Contract – Administration had one certificated non-tenured contract for Board consideration.

MOTION

KATIE OLIVER moved to approve a 2022-2023 certificated non-tenured contract to Courtney Baader, BA36 Step 2, in the amount of \$62,186.00 for a 1.0 FTE 189-day contract Counselor at Kodiak High School. DAVE JOHNSON seconded the motion and it carried unanimously by a roll call vote of all members present.

9.03 FY22 Supply Chain Assistance Grant Award – School Board action was needed to accept the Supply Chain Assistance Grant Award.

MOTION

DAVE JOHNSON moved to accept the FY22 Supply Chain Assistance Grant award funds in the amount of \$51,856.52, as presented. KATIE OLIVER seconded the motion and it carried unanimously by a roll call vote of all members present.

9.04 Thespian Relief Grant Award – School Board action was needed to accept the Thespian Relief Grant funds awarded to the Kodiak High School Drama Club.

Board member KATIE OLIVER brought to the attention of the Board that her spouse, Jared Griffin, is the Coach of the Kodiak High School Drama Club and proposer of the grant. While the grant award would not have an impact on his stipend as a coach, as they have a shared household, she offered to recuse herself from the vote if the Chair found it appropriate, as a quorum was otherwise present. Board Vice-President JUDY CARSTENS said that she would allow KATIE OLIVER to recuse herself from the vote.

MOTION

KATIE OLIVER moved to accept the Thespian Relief Grant Award funds in the amount of \$1000.00, as presented. DAVE JOHNSON seconded the motion and it carried with three votes and one recused.

- 9.05 Revision to Purchase Order 220959 – AT&T – School Board action was needed to approve a purchase order revision for cellular service for iPads.**

MOTION

KATIE OLIVER moved to approve a revision to Purchase Order 220959 to AT&T in an amount not to exceed \$65,000.00. DAVE JOHNSON seconded the motion and it carried unanimously by a roll call vote of all members present.

- 9.06 Revision to Purchase Order 220241- GCI – School Board action was needed to approve a purchase order revision for cellular service for iPads.**

MOTION

DAVE JOHNSON moved to approve a revision to Purchase Order 220241 to GCI Communication, Inc, in an amount not to exceed \$80,000.00. KATIE OLIVER seconded the motion and it carried unanimously by a roll call vote of all members present.

- 9.07 January 2022 Report of Revenues and Expenditures – The January 2022 Report of Revenues and Expenditures was ready for Board review.**

MOTION

DAVE JOHNSON moved to acknowledge the receipt of the January 2022 Report of Revenues and Expenditures, year-to-date general fund revenues in the amount of \$28,947,241.85 and year-to-date general fund expenditures in the amount of \$24,772,787.51. KATIE OLIVER seconded the motion and it carried unanimously by a roll call vote of all members present.

- 9.08 Executive Session – Personnel**

MOTION

KATIE OLIVER moved to enter into Executive Session for the purpose of discussing personnel matters, and to include Superintendent's Secretary Jamie Bennett. DAVE JOHNSON seconded the motion and it carried unanimously by a roll call vote of all members present.

At 8:55 p.m. the Regular Meeting retired into Executive Session.

No action was taken in Executive Session and the Regular Meeting resumed at 9:20 p.m.

COMMUNITY COMMENTS:

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Judi Kidder addressed the Board regarding Board behavior at public meetings, review of Board bylaws, the availability of funding for broadband expansion, and requesting Board members speak clearly into the microphones.

Cejie Benoit addressed the Board regarding concerns regarding discrimination in enforcement of the district mask mandate, Medical Advisory Committee meetings, and denial of admission for children.

FUTURE BUSINESS

Future Topics of Discussion:

- Early Learning Program
- Partnership w/Kodiak College
- Fisheries Technology in KIBSD
- Secondary ELA
- Library Update
- Admin/Counselor Presentation
- ELA Program Review
- Math Program Review
- Home School Program & Collaboration w/Private Schools
- Career & Technical Education Update
- Board Self-Evaluation
- Driver's Ed Challenges
- Graduation Expectations Committee Update
- School Food Committee Update

BOARD COMMENTS:

JULIE HILL: Will ask Board Secretary to poll for dates to schedule final Superintendent Search meeting with AASB after Board elections. Extended congratulations to Amy Willis and Geoff Smith.

DAVE JOHNSON: Extended congratulations to Amy Willis and Geoff Smith. Thanked staff, students, and community members for participation in forums for the Superintendent search. Congratulated Shakesbears on their win.

KATIE OLIVER: Expressed appreciation for the comments made by Amy Willis and Geoff Smith during their award recognitions. Expressed thanks for appreciation for School Board Recognition Month.

JUDY CARSTENS: Thanked the Central Office staff for continuing to help the Board. Congratulated Amy Willis and Geoff Smith. Recognized the Food Committee for their continued efforts.

ADJOURNMENT:

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MOTION

KATIE OLIVER moved to adjourn the Regular Meeting. DAVE JOHNSON seconded the motion.

Without objection, there being no further business, JUDY CARSTENS adjourned the Regular Meeting at 9:35 p.m. on February 21, 2022.

Respectfully Submitted,



Bianca Clark
Secretary to the Board


Clerk of the Board