

Kodiak Island Borough School District CTE Advisory Committee

Meeting Minutes

April 21, 2021

Next meeting: Fall 2021 Kodiak High School Library

Invited Members

Kristina Abbott, Glenn Dick, Brendon Conway, Eric Raisley, Michael Finley, Anthony Cavan, Nicole Fuerst, Anthony White, Matt Bieber, Nicholas Steele, Amanda Johnson, Jason Chandler, Jeremiah Stewart, Katrina Stewart, Phylli Seaton, Neil Hecht, Katie Deal, Lorraine Stewart, Terri Pruitt, Kowsheek Mahmood, Gabriel Baker, Shawn Brekke, Randy Stewart, Douglas Hogan, Mr. White and Mrs. White, Diane Maples.

Those in Attendance

Lorraine Stewart (Kodiak College), Kowsheek Mahmood, Anthony Cavan (KIBSD), Neil Hecht (KIBSD), Terri Pruitt (Vizhunz Salon Owner), Katrina Stewart (KIBSD), Jason Chandler (Chandler Fisheries and KIBSD), Douglas Hogan, Diane Maples (KIBSD)

Announcements

- Introductions and what programs do you advise for
- Purpose of the CTE Advisory was brought forth and participates where encouraged to provide input into the direction of CTE programs at KIBSD.

Discussion

Committee members where asked the following questions to spark discussion

- Does the KMS/KHS program/course outline reflect adequate training, current practices, certifications, and job duties in your industry

9 Yes and 1 No

- What new skills are required of entry-level employees?

Reponses ranged from industry credentialing, degrees and work ethic skills such as good communication and showing up on time

- Would you consider hiring a high school student who has completed these skills?

9 Yes and 1 No

- What, if any, industry certifications do you consider desirable for a prospective employee to have in this industry

Welding Certification, OSHA 10 Hour, Cosmetology License, AMSEA safety training, CPR/First Aid training, AWS's certifications

- Would you consider hiring a high school student who has completed these industry certification(s)?

7 Yes and 3 Maybe

- What major trends/changes do you see in this field?

Employment will remain steady and there is a need for new hires, we need to keep up on new trends and increase need for special education.

- What new technologies are emerging in this field?

CNC Equipment, Advances in Electronics, Laser Welding, Quantum Computing and data driven decisions.

- What are the top three (3) factors/characteristics you consider in hiring a new employee?

Good work ethic, prompt, knowledge in the field, Organization and Articulation of Problems and Solutions, Collaboration with a Team, proven development experience, Passion for the field, Taking Instruction well, Industry Credentials, Work Ethic, Drug Free

- What are the major deficits you see in new/prospective employees that we could address in our classes?

Attendance, Work Ethic, Drug Free, Professionalism, Sticking with Something (Repetition), Competency in Navigation, Being Able to Take Wheel Watch Unsupervised, Soft Skills, Better Communication

- Based on the program/course description, do you see our students adequately prepared to perform the tasks required in your industry?

10 Yes and 0 No

- What additional preparation would you suggest?

More Time in the Field (Work Based Learning), Individual Accountability, Incorporating React/Angular, NodeJS Would Make Candidates Greatly Attractive to Employers, CNC Training

Conclusion

- What else would you like us to know or would want to share with us?

I went to an 18 month carpentry training school , finished in 1977 in Minnesota. I have worked my whole career right here in Kodiak because Alaska is where I knew I wanted to be. When I finished ,(with all A's first in my class) I still did not know how to be a proficient carpenter. That came with on the job experience which took a couple of years. A couple of years to be able to even say I was a real carpenter. I have worked really hard doing what I said I was going to do with each and every customer. That has served me well, hard work, honesty and open communication. Those kids should understand what a sense of compliment building gives a person! It's been good to and for me. I'm almost retired. Thanks, and I would be happy to talk to some in person or on the phone .

This approach of training career skills is a great boon for candidates. I hope these programs will expand to take the place of bootcamps and other (at-times predatory) programs that exist to train people in software development. Kudos to everyone involved :)

Continue to support industry credentialing to graduate job ready students.

- Conclusion of Meeting