Message From Duncan Fields, Board of Education President

Dear Kodiak Community Member,

Accountability is important. Each year your Kodiak Island Borough Assembly allocates between 9-11 million dollars of your tax money to help fund the Kodiak Island School District. It’s fair to ask what the community receives for its investment. This is our report card.

Every assessment requires a standard or benchmark against which an entity is evaluated. Here, you will see your School District’s Vision Statement indicating the type of school district we want to have in Kodiak. In addition, and most important for assessment, is the District’s strategic plan. This is the wheel at the bottom of 4. Our strategic plan is ambitious with three focus areas. More and more we understand that just “learning the facts” doesn’t prepare students for life. In addition to increasing student success – which is the cornerstone of education, your school district focuses on social and emotional well-being and individualized learning opportunities.

So how are we doing? Many of our 2017 high school graduates did well academically. 17 Presidential awards for academic excellence were earned. Kodiak had a graduation rate of 89% and our attendance rate hovered around 95%. We transitioned many students for whom English is not their first language into active English language learners and six of our students earned superior ratings at the State musical competition. Several of our athletic teams won regional or State championships and a number of individual students earned awards and recognition on the state and national level.

But we must do better! ACT and SAT scores reflect comparative competence for college bound students. Kodiak’s scores have been consistent but, on average, they are below the level needed for acceptance at many colleges and universities. The State “Performance Evaluation for Alaska’s Schools” (PEAKS) scores show Kodiak to be above the state average for most subjects and grade levels. However, our scores also show that less than 50% of our students are assessed as “proficient” through this testing process. Moreover, we especially need to do better in the pre-school to grade 3 classrooms where mastering reading and basic math concepts will ensure future learning success. Improving instruction to nudge these test scores upward is one of your School Board’s priorities in the years ahead. To do so will take innovation, focus and additional resources --- human and economic.

Kodiak Island Borough Schools are your schools. It is our intent, as your school board, to be transparent with our community regarding our goals and our success and well as our challenges. You can expect to see the Kodiak Island Borough School District’s “report card” each fall.

Very truly yours,

Duncan Fields, Board President

Board of Education
The six members of the Kodiak Island Borough School District Board of Education establish policy, hire personnel, develop annual budgets and plan facilities needed to implement a successful public school program.

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Our Mission

The Kodiak Island Borough School District, in close cooperation with our diverse island community, exists to provide an educational program of the highest standard that empowers all students to achieve personal and academic excellence while developing their full potential as responsible, productive citizens.

Our Vision

Kodiak Island Borough School District is a safe, disciplined, and productive environment where students and adults are meaningfully engaged in learning. Our culturally diverse population is viewed as a strength with a spirit of equity, cooperation, and respect that fills our school communities. Our curriculum design and instructional practices enhance our ability to connect academic learning to the work place. All our schools are equipped with the necessary technology, human resources, and materials for academic success.

Our graduates experience success and are academically prepared to take advantage of choices in a changing society. They work collaboratively, are technologically literate, and have a passion for lifelong learning.

Our families experience satisfaction due to the progress of their children. They work cooperatively with school personnel to establish goals and priorities. They feel welcomed and valued as partners in the educational process.

Our staff experiences a sense of accomplishment and is held in high esteem. They work collaboratively, are competent, effective, and committed to professional growth. They are positive role models to our youth.

Our community takes pride in Kodiak Island Borough School District as an organization where everyone is committed to quality education for all students. We are acknowledged as a premier educational system, and the community readily partners with us in a spirit of respect and support.
Who We Are

The Kodiak Island Borough School District is a unique island school district serving a total of 2,437 students. There are four larger elementary schools, a middle school, and high school near the city of Kodiak; seven geographically isolated rural schools with between 10 and 29 students; and our Alternative Educational Services program serves 120 local correspondence, virtual, and homeschool students. The KIBSD serves a socially, ethnically, and economically diverse community with the third largest commercial fishing port, the largest resident seafood processing workforce, and the largest United States Coast Guard Base in the nation.

STRATEGIC PLAN UPDATE

In 2017, a committee consisting of teachers, staff, administrators, parents, and individuals representing key organizations and community partnerships held several meetings to help form the 2018-2021 Strategic Plan. The outcome put forth a new robust plan optimizing the educational experience.

Alaska’s Education Challenge: Our Three Commitments

| Cultivate Safety and Well-Being |
| Increase Student Success |
| Support Responsible & Reflective Learners |

KIBSD Response to Alaska’s Education Challenge Commitments

Details of the KIBSD Strategic Plan can be found on our website at kibsd.org.
DISTRICT PROFILE AND DEMOGRAPHICS FY18

2,437 STUDENTS
Enrollment as of October 1, 2017

- 89% Graduation Rate*
- 94.5% Attendance Rate
- 42% Free/Reduced Meal Prices*
- 16% Limited English*
- 13% Special Education Enrollment*
- 15% Migrant Education Services*

*As reported to the State in June of 2018

STUDENT ETHNICITY
- White
- Asian
- Alaska Native
- Hispanic
- Two or more races
- Native Hawaiian/Pacific Islander
- American Indian
- Black

359.24 EMPLOYEES
Total number of Educators and Staff
Full-Time Equivalent (FTE)
- 18.75 FTE Administrators
- 177.87 FTE Teachers
- 162.62 FTE Support Staff

2018 Graduates
17 President’s Awards for Outstanding Academic Excellence
173 Scholarships Awarded in the total amount of $651,675

School | Students Enrolled | Total Teachers including SES | Student/Teacher Ratio
--- | --- | --- | ---
Akhiok K-12 | 19 | 2 | 9.5:1
Chiniak K-12 | 18 | 2 | 9.0:1
East Elementary | 337 | 21 | 16.05:1
Karluk K-12 | 9 | 2 | 4.5:1
Kodiak High | 661 | 38 | 18.30:1
Kodiak Middle | 456 | 28 | 17.63:1
Larsen Bay K-12 | 13 | 2 | 6.5:1
Main Elementary | 227 | 17 | 13.35:1
North Star Elementary | 213 | 14 | 15.21:1
Old Harbor K-12 | 27 | 5 | 5.41:1
Ouzinkie K-12 | 20 | 2 | 10.0:1
Peterson Elementary | 246 | 18 | 16.25:1
Port Lions K-12 | 6 | 1 | 6.0:1

TEACHER HIGHER EDUCATION DEGREES
- 2 Doctorates
- 110 Masters
- 69 Bachelors
The budget development process for the subsequent year is based on the District’s Strategic Plan. Additionally, stakeholders within the Kodiak Island Borough take part in various school-based and community meetings throughout the year. These strategy sessions are grounded on a comprehensive needs assessment. Data from the needs assessment is paired with the school and district-wide plans to come up with a starting point for further development and/or revision of strategic initiatives. In early fall, a proposed budget is presented to the Board of Education. The proposed budget is set by projected enrollment figures for the subsequent year. Based on the projected enrollment, administration determines what resources will be available to fund education and meet the needs of the community.
STUDENT ACHIEVEMENT
State Assessment Results

PEAKS and Alaska Science Assessment
Student proficiency is measured by the The Performance Evaluation for Alaska’s Schools (PEAKS) and the Alaska Science Assessment tests.

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<th>KIBSD</th>
<th>Alaska State</th>
<th>English Language Arts</th>
<th>Math</th>
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ACT Composite Scores
Class of 2018

- National: 20.8
- State: 20.8
- KIBSD: 20.7

SAT Mean Scores
Class of 2018

- National: 1068
- State: 1136
- KIBSD: 1110

ALTERNATIVE EDUCATIONAL SERVICES
Program Restructure for FY19

- AKTEACH Homeschool
- Learning Café
- Virtual Learning Academy

KIBSD offers alternative learning programs designed to meet the academic, social and emotional needs of our students in ways that are different from the traditional education environment. Our programs provide learners and families with choice and flexibility in our system. We span the opportunities of home-based programs, correspondence, credit recovery, blended learning, and online learning.

120 STUDENTS
Enrollment as of October 2018

For more information about AKTEACH Homeschool, Learning Café, or the Virtual Learning Academy visit us online at kibsd.org/AES

19 GRADUATES
May 2018
KIBSD is a well-respected and accomplished district recognized for excellence in the state of Alaska, nationally and within our community. Here are just a few highlights of our students, staff, and faculty.

Main Elementary Student Receives 2018 ASTE Technology Leadership Award
Jude Villaroya was presented with the 2018 ASTE Technology Leadership Award at the annual Alaska Society for Technology in Education (ASTE) conference. The award honors students who demonstrate true technology integration and innovative thinking in Alaska. Only one student is awarded each year in the categories of Elementary, Middle, High, and Higher Education. Jude is a third-grade student at Main Elementary School.

Kodiak High School Registrar named AkSCA Advocate of the Year
Advocate of the Year was awarded to Karen Stephan for outstanding contributions to school counseling by developing or implemented a new program that affects the wellbeing of students/staff; initiating improvement in counseling services, or providing outstanding opportunities for the professional growth of counselors.

Kodiak High School students shine at FCCLA National Leadership Conference
Hannah Villaroya competed in the STAR (Students Taking Action with Recognition) Event for Sports Nutrition, earning her a silver medal. Rafael Bitanga was elected National Vice President of Development of Family, Career and Community Leaders of America (FCCLA). Being elected a national officer is the highest leadership honor an FCCLA member can achieve.

Akhiok student receives multiple awards for science project.
After winning the Alutiiq Cultural Champion Ribbon at the Rural Schools Regional Science Fair, fourth-grade student S. Simeonoff of Akhiok attended the Alaska State Science and Engineering Fair in Anchorage. Simeonoff’s Alutiiq Halibut Hook Project placed second in his category at the fair and received the Alaska Fly Fishers Annual Award of Merit.

Kodiak High School Teacher named ASTE Teacher of the Year, and BP Alaska Teacher of Excellence
After nominations by her peers, Jennifer Parnell was recognized as the Alaska Society for Technology in Education (ASTE) Teacher of the Year during the annual ASTE Conference. Shortly after, she received the BP Alaska Teacher of Excellence award for inspiring her students and making a difference in her school and community.

Outstanding performances at the ASAA Alaska All State Solo and Ensemble Festival
48 Kodiak High School students competed against 787 student musicians (from 56 Alaskan schools) at the ASAA Alaska All State Solo and Ensemble Festival earning 6 Superior ratings and had 2 1st place awards.

STAY INFORMED!
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Stay up to date with all the latest KIBSD news and events. Visit our website and follow us on social media.